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A-Purpose: Flexati Hose’s Sustainable and Responsible Supply Policy has been prepared to promote compliance with ethical values, legal requirements and environmental standards by adopting sustainability principles in all supply processes of the company. This policy aims to ensure the adoption of responsible and sustainable practices throughout the supply chain, transform business relationships established with suppliers into long-term and value-creating partnerships, and strengthen social responsibility awareness while minimizing environmental impacts.

In supplier selection and evaluation processes, transparency, professionalism, environmental awareness, respect for human rights and sustainable development principles are primarily taken into consideration. This policy aims to guide the continuous improvement of Flexati Hose’s purchasing and supply processes, reduce potential risks and enhance environmental and social performance.

B-Scope: This Sustainable and Responsible Supply Policy covers all procurement and purchasing processes carried out in all areas of activity, including Flexati Hose subsidiaries, branches and mobile units. The policy is implemented to include all suppliers and business partners including raw materials, semi-finished products, finished products, services and logistics.

This policy is binding for Flexati Hose’s current and potential suppliers, subcontractors, service providers and business partners. Suppliers are expected to conduct their activities in compliance with applicable legal regulations, Flexati Hose Code of Conduct and the ethical, environmental and social responsibility principles determined within the scope of this policy.

Flexati Hose reserves the right to monitor, evaluate and improve the implementation of this policy where necessary and implements audit, evaluation and continuous improvement mechanisms to ensure compliance with policy provisions.

All suppliers establishing business relationships with Flexati Hose accept and sign the Supplier Code of Conduct.

C-Responsibles: This policy has been established by the Flexati Supply Chain Department by considering the expectations and opinions of employees, suppliers, customers and other relevant stakeholders. The implementation of the policy, its integration into supply chain processes and monitoring in line with sustainability criteria are the responsibility of the Supply Chain Department. In order to achieve the determined objectives and strengthen the sustainable supply chain approach, coordination and cooperation are ensured among all relevant departments. The effectiveness, scope and applicability of the policy are periodically evaluated at least once a year. During this evaluation process;

- Supplier performance and compliance evaluation results,
- Sustainability indicators and monitoring data,
- Feedback obtained from stakeholders

are taken as a basis, and the policy is updated where deemed necessary and the continuous improvement approach is supported.

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Top management is responsible for approving the decisions taken as a result of the review processes carried out within the scope of the policy.

D-Definitions:

E-Application:

1.Commitments

Social Practices

Flexati Hose commits to effectively identifying and managing risks arising from environmental and social impacts in supply chain management in addition to cost, quality and continuity criteria. Within this scope, it adopts the dissemination of responsible, ethical and sustainable business practices throughout the supply chain as a fundamental principle.

Flexati Hose accepts respect for fundamental social practices such as fair remuneration, compliance with legal working hours, prevention of child labor and forced labor, prevention of discrimination and ensuring occupational health and safety as an integral part of the supply chain. It adopts a risk-based approach towards suppliers operating in geographies or sectors where social risks are high.

It commits to considering compliance with ethical principles and social compliance criteria as a priority evaluation element in supplier selection and evaluation processes and establishing long-term and value-creating business relationships with suppliers demonstrating a sustainability approach and having high environmental and social responsibility awareness.

Environmental Practices

Flexati Hose also aims to promote the efficient use of energy and natural resources throughout the supply chain, disseminate practices aimed at reducing energy consumption and greenhouse gas emissions, and identify and manage environmental risks related to climate change. Within this scope, reducing waste generation at the source, supporting recycling and reuse practices, managing hazardous and non-hazardous waste in compliance with legislation and systematically monitoring environmental impacts are among the priority issues.

In addition, sustainable use of water and other natural resources, controlling the effects of chemical substances on the environment and human health, and ensuring compliance with relevant environmental legislation and REACH requirements are considered integral parts of supply chain management. Flexati Hose commits to increasing awareness regarding environmental risks in supply chain processes, improving institutional capacity in this field and strengthening environmental performance through a continuous improvement approach.

Sustainable Supply Chain Implementation Principles

Our company adopts ethical, social and environmental responsibilities as a fundamental principle in all business relationships with its suppliers in line with the sustainable supply chain approach. It is aimed to prevent adverse impacts throughout the supply chain, manage risks and disseminate the understanding of continuous improvement.

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1.1. Supplier Code of Conduct and Ethical Principles

Our company bases its relationships with suppliers on compliance with national and international legislation, respect for human rights, reduction of environmental impacts, transparency and continuous improvement principles. Within this scope, suppliers are expected to demonstrate responsible behavior in these areas and implement the same principles in their own activities.

In addition, our company requests compliance with REACH requirements from raw material suppliers deemed necessary and regularly evaluates the progress recorded by its suppliers within this scope. Chemical compliance and conformity with relevant legislation are among the fundamental elements considered in supplier selection, evaluation and monitoring processes.

1.2. Integration of Social and Environmental Clauses into Contracts

In addition to business contracts, our suppliers are responsible for the following issues in accordance with the legal regulations of the countries in which they operate;

- Compliance with environmental legislation,
- Waste and emission management,
- Occupational health and safety,
- Respect for human rights,
- Prevention of child labor and forced labor,
- Anti-discrimination practices,
- Ethical business conduct

These requirements are among the fundamental conditions of supplier relationships.

1.3. Supplier Evaluation Processes

Our company implements a Corporate Social Responsibility (CSR) Self-Assessment Questionnaire in order to evaluate the social, environmental and ethical practices of its suppliers.

These evaluations are carried out at least once every two years, and the process is conducted remotely and document-based.

1.4. Supplier Incentive and Reward Mechanisms

Our company implements a Corporate Social Responsibility (CSR) Self-Assessment Questionnaire in order to evaluate the social, environmental and ethical practices of its suppliers. These evaluations are carried out at least once every two years, and the process is conducted remotely and document-based. Suppliers' CSR performances are monitored and scored through periodic evaluation questionnaires, self-assessment forms and performance indicators (employee rights, occupational health and safety, environmental impact management, ethical compliance, etc.). In line with the results of these evaluations, suppliers performing above the determined threshold values are encouraged by being granted "Preferred Supplier" status.

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Among the incentives provided to suppliers demonstrating high CSR performance are;

- Long-term business partnerships,
- Increase in order volume or priority in recurring orders,
- Sharing as a good practice example and official recognition

2.Reference

Within the scope of its sustainable and responsible supply policy, Flexati Hose adopts the following international standards, principles and guidelines as references:

- United Nations Global Compact (UN Global Compact),
- United Nations Universal Declaration of Human Rights,
- International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work,
- United Nations Sustainable Development Goals (SDGs),
- ISO 14001 Environmental Management System Standard,
- Sustainability Accounting Standards Board (SASB) Guidelines.

These references constitute the fundamental basis for strengthening ethical and sustainability standards in Flexati Hose's supply chain processes.

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