


| | | | |
|------------------------------------|-------------------------------------|--|---|
| Document No: EHS_PL_0001 | Published Date: 5/15/2026 | Flexati Hose Environmental Policy |  |
| Revision No: 1 | Page No : 1/2 | | |

A-Purpose: Flexati Hose and Connection Parts Industry and Trade Inc. commits to managing the environmental impacts arising from its activities in a responsible and sustainable manner. The purpose of this environmental policy is to reduce energy and natural resource consumption, minimize greenhouse gas emissions and waste, ensure the safe use of chemicals, and continuously improve environmental impacts throughout the product life cycle.

Flexati aims to fully comply with applicable environmental legislation, go beyond legal requirements, and implement high environmental standards across all business processes including the supply chain. This policy provides a framework for monitoring environmental performance, setting objectives, and integrating the continuous improvement approach into the corporate culture.

B-Scope: This environmental policy covers all activities and operations of Flexati. The policy applies to all employees, managers, temporary personnel, subcontractors, business partners acting on behalf of Flexati and other stakeholders.

Within the framework of the policy, Flexati reserves the right to impose legal and financial sanctions on individuals or organizations that are not aligned with Flexati's environmental commitments and values or that violate established policies and supplier codes of conduct.

C-Responsibles: The EHS (Environment, Health & Safety) Department is responsible for the implementation, maintenance and improvement of the Environmental Policy at Flexati Hose. The EHS Department is responsible for monitoring applicable environmental legislation and other obligations, ensuring compliance, identifying, monitoring and coordinating activities aimed at reducing environmental risks and impacts. In addition, monitoring environmental performance, setting objectives, carrying out improvement activities and organizing training and awareness activities to increase employees' environmental awareness are among the responsibilities of the EHS Department. All employees are obliged to comply with this environmental policy within the scope of their duties and responsibilities.

This Environmental Policy is regularly reviewed by the EHS Department at least once a year and submitted for approval to the Board of Directors. During the review process, changes in environmental legislation, the company's environmental performance and objectives, and the results of internal and external audits are taken into consideration. Where deemed necessary, the policy is updated and the revised policy is announced to relevant parties.

D-Definitions:

E-Application:

1. Implementation Principles

Flexati Hose systematically carries out water management, emission control, waste and chemical management, and practices aimed at preventing environmental risks in order to reduce the environmental impacts arising from its activities.

| | |
|--------------------|---------------------------|
| Prepared By | Approved By |
| MURAT ÖZHAN | AYKUT MURAT EROĞLU |

| | | | |
|------------------------------------|-------------------------------------|--|---|
| Document No: EHS_PL_0001 | Published Date: 5/15/2026 | Flexati Hose Environmental Policy |  |
| Revision No: 1 | Page No : 2/2 | | |

- In order to reduce water consumption, reuse systems are implemented in quality testing processes, and water consumption is regularly monitored through meters. Closed-loop cooling systems are used in production processes, wastewater is controlled before being discharged to the treatment plant, and rainwater and wastewater lines are separated within infrastructure systems.
- Air emissions and dust generation are controlled in compliance with legislation; emission sources are identified and regular measurements are carried out. Noise levels are monitored, and insulation and maintenance activities are implemented in areas deemed necessary.
- Within the scope of waste and chemical management, process improvements aimed at reducing material consumption are carried out, and recyclable waste is separated and directed to reuse or recycling. Hazardous substances and wastes are labeled, stored and disposed of through authorized companies in accordance with legislation. Employees are regularly trained on environmental issues, waste management and the safe use of hazardous substances.
- Practices aimed at reducing material usage in product and packaging processes are implemented, and recyclable waste is appropriately managed in line with the circular economy approach.
- Regular training and awareness activities are conducted to improve the environmental awareness of our employees and business partners, and environmental responsibility awareness and sustainable practices are encouraged throughout the value chain.
- Flexati carries out environmental management practices in line with ISO 14001 Environmental Management System standards and implements an ISO 14001 certified management system in order to manage environmental risks, ensure legal compliance and continuously improve environmental performance.

2.Reference

Within the scope of its environmental policy, Flexati Hose adopts the following national and international standards, principles and guidelines as a basis:

- United Nations Global Compact (UNGC),
- United Nations Universal Declaration of Human Rights,
- United Nations Sustainable Development Goals (SDGs), especially SDG 1 (Affordable and Clean Energy), SDG 12 (Responsible Consumption and Production) and SDG 13 (Climate Action),
- ISO 14001 Environmental Management System Standard.

| | |
|--------------------|---------------------------|
| Prepared By | Approved By |
| MURAT ÖZHAN | AYKUT MURAT EROĞLU |